



**ADOPT-A-HIGHWAY PROGRAM
VOLUNTEER LIABILITY RELEASE**

I, _____, THE UNDERSIGNED VOLUNTEER UNDERSTAND THAT I AM NOT AN EMPLOYEE, AGENT, SUBCONTRACTOR, OR INDEPENDENT CONTRACTOR OF OR ANY AGENT OF POST FALLS HIGHWAY DISTRICT. I UNDERSTAND POST FALLS HIGHWAY DISTRICT WILL NOT PROVIDE ME WITH COMPENSATION, INSURANCE, WORKER'S COMPENSATION OR ANY OTHER BENEFIT OF AN EMPLOYEE.

IN CONSIDERATION OF MY BEING ALLOWED TO WORK AS A VOLUNTEER FOR THE PURPOSE OF THE HIGHWAY CLEAN-UP OR FOR ANY OTHER PURPOSE; I, THE UNDERSIGNED, AGREE TO FOREVER DISCHARGE AND AGREE TO INDEMNIFY AND TO HOLD HARMLESS POST FALLS HIGHWAY DISTRICT, ITS DIRECTORS, EMPLOYEES AND AGENTS AGAINST ALL DAMAGES, LOSSES, CLAIMS, DEMANDS, COSTS AND EXPENSES, (INCLUDING, WITHOUT LIMITATION, ATTORNEY'S FEES AND COURT COSTS) AND LIABILITIES OF ANY NATURE WHATSOEVER WHICH MAY BE INCURRED BY ME OF WHICH MAY ARISE FROM MY ACTIVITIES AS A VOLUNTEER.

I AM (CIRCLE ONE) OVER/UNDER EIGHTEEN YEARS OF AGE AND MY DATE OF BIRTH IS ____/____/_____.

VOLUNTEER NAME: _____

VOLUNTEER ADDRESS: _____

VOLUNTEER PHONE: _____

VOLUNTEER SIGNATURE

DATE: _____

PARENTAL RELEASE

IN ADDITION TO THE ABOVE WAIVER AND RELEASE, I, _____, PARENT/GUARDIAN OF A VOLUNTEER UNDER THE AGE OF 18 YEARS OF AGE, DO FOR MYSELF AND FOR THE OTHER PARENT OF THE CHILD, IF ANY, AND FOR AND ON BEHALF OF MY CHILD VOLUNTEER RELEASE FOREVER DISCHARGE AND AGREE TO INDEMNIFY AND TO HOLD HARMLESS POST FALLS HIGHWAY DISTRICT, ITS DIRECTORS, EMPLOYEES AND AGENTS FROM ANY AND ALL LIABILITY, CLAIMS OR DEMANDS FOR PERSONAL INJURY, SICKNESS OR DEATH, AS WELL AS PROPERTY DAMAGE AND EXPENSES (INCLUDING ATTORNEY'S FEES AND COURT COSTS), OF ANY NATURE WHATSOEVER WHICH MAY BE INCURRED BY THE CHILD VOLUNTEER OR WHICH MAY ARISE FROM THE CHILD VOLUNTEER'S ACTIVITIES THAT OCCUR WHILE PARTICIPATING IN HIGHWAY CLEAN-UP ON HIGHWAYS WITHIN POST FALLS HIGHWAY DISTRICT'S JURISDICTION FOR ANY PURPOSE.

PARENT/GUARDIAN SIGNATURE

DATE: _____